



Open call for a trainer

Online training on conflict analysis for the Tropenbos International network

Terms of Reference

June 2023

[Tropenbos International](#) is a global network of local organisations. In our 2023-2027 Strategy, community forest management and conservation has been identified as a key impact area. Tropenbos partners across the network support and collaborate with indigenous and tribal peoples and local communities, to ensure that community-managed forest contribute to vibrant communities and resilient landscapes. The majority of this work is done as part of the [Forests for a Just Future programme](#) of the Green Livelihood Alliance.

Recently, the network partners identified conflict resolution as a joint learning goal, to strengthen their work in the community forest management and conservation impact area. After several online sessions, where we learned from experts from within and outside the network, we agreed that we need to learn more about conflict analysis, as a first step towards building on network capacities on conflict. Subsequently, a further training on conflict resolution may be developed for interested partners, but that is outside the scope of this assignment. **We are therefore looking for an expert/organization who can organize and facilitate an online training on conflict analysis.**

Learning objectives

Through the training, we wish to address the following learning objectives:

1. Understand how and when conflict analysis can be a helpful tool and how it can be integrated in our work.
2. Learn how to conduct a conflict analysis, including how to analyse the roles of different stakeholders and power dynamics in conflict.
3. Learn what (not) to do with the results of a conflict analysis, and reflect on the potential roles of Tropenbos International partners in understanding and addressing conflict.
4. Analyse the formal and informal mechanisms for preventing and resolving conflicts and the possibilities for using them in natural resource governance interventions.
5. Identify potential next steps for strengthening conflict resolution/transformation capacities within the Tropenbos International network.

Approach

The final approach for the training will be developed by the trainer(s), in close collaboration with Tropenbos International for which a contact person will be assigned who will be in regular contact with the trainer(s) both before and after the training.

The training approach should take into account the following:

- The training should be organized as an online training for the Tropenbos network. It is expected that approx. 25-30 people will participate.
- The training should be conducted in English.
- We suggest 3-4 sessions of 1,5 hours each, taking into account the different time zones of participants (from Colombia to the Philippines). We suggest clustering these sessions close together (e.g. complete all sessions within 2 weeks)
- The training should take an interactive approach, and ensure that participants can learn from each other, as well as from the trainer(s). We suggest to include real cases from the Tropenbos network as part of the training (see box 1).
- The training should include a gender perspective on conflict.
- At the end of the training, we would like to have a manual/guide with the key components of the training and the key lessons from the participants, so that this can be shared with others within the Tropenbos International network.

Box 1. Examples of conflict in the landscapes where Tropenbos International partners work:

- Conflicts among members of an indigenous or community-based organization in terms of benefit sharing and different views on external projects (e.g. dam construction, mining).
- Conflict between different stakeholders in the context of multi-stakeholder dialogues.
- Conflict within community organisations concerning the community's leadership and representation.
- Conflict between people in the landscape due to overlapping land titles and claims.
- Conflict within communities in relation to community-based forest monitoring.
- Conflict that may arise from women empowerment efforts.

Deliverables

The trainers are expected to deliver the following:

- A training plan, developed jointly with Tropenbos International that outlines the approach and different components of the training (before start of training).
- A series of online training sessions on conflict analysis that cover the learning objectives (at least 3 sessions of 1,5 hours each)
- A TBI specific guide (approx. 10-15 pages) on conflict analysis, to be developed together with Tropenbos International.

What are we looking for?

We look for an expert or organization that:

- Has extensive experience with conflict analysis and conflict resolution, preferably in the context of natural resource governance;
- has experience with organizing (online) trainings, preferably for an international group of participants;
- Is available between August-September 2023

Procedure

We seek to receive the following information from the interested parties:

- A short proposal for the training (incl. approach, outline of training);
- an itemized budget;
- profile of trainer(s), including an overview of previous experience that may be relevant to this assignment;
- if applicable: Terms and conditions

Note: The budget ceiling for this assignment is €6,000 (incl. all taxes)

Selection procedure:

All proposals will be reviewed and a shortlist will be determined. Proposals are reviewed on the following criteria:

- Expertise and experience of the trainer(s) with conflict resolution in the context of international development and natural resource management.
- Expertise and experience of the trainer(s) with online trainings for international participants.
- Suggested content of the training: alignment with the needs and questions of Tropenbos International, balance of theoretical and case-based learning, realistic learning goals.
- Suggested approach for the training: participatory approach, effective use of online tools.
- Budget

Online interviews may be scheduled for the shortlisted submissions if needed for the final assessment.

Deadline and contact details

Proposals should be submitted before **24 July 2023** to Maartje de Graaf (maartje.degraaf@tropenbos.org).

The successful organization will be notified before 15 August 2023.

Tropenbos International reserves the right to cancel the procurement procedure, without candidates being entitled to claim any compensation. Publication of this procurement notice does not commit Tropenbos International to implement the programme or project announced.